



Introduction

Our classified employees are an integral part of the Paso Robles Joint Unified School District. They work as members of a highly committed team to support the education of the students in our community. To encourage the ongoing professional growth and development of the classified staff, the performance evaluation program has been redesigned to include more interactive procedures and to promote greater shared responsibility for employee improvement.

The Classified Evaluation/Supervision System has as its fundamental goal the establishment of a highly cooperative working environment. Our model encourages direct communication between supervisors and employees requiring annual goal setting and conferences. Additionally, this unique program invites employees comments and their self-evaluation of job performance.

We believe that all employees must be committed to continued professional growth and skill development. By implementing an evaluation system that promotes mutual trust and respect, employees will be given the necessary tools and opportunities to meet our high professional standards.

It is imperative that all employees be ready, willing and able to meet the challenges as reflected in the Districts mission statement:

Mission: Our mission is to deliver an exemplary education, in a safe environment, which empowers students with the skills, knowledge, and attitudes necessary for success in an ever-changing world.