

Paso Robles Joint Unified School District
Regular Meeting of the Board of Trustees
August 10, 2021

MINUTES

A. OPEN SESSION

1. Announcement re "Live" Public Participation

An announcement was read in English and Spanish that Board meetings are now fully open to the public.

2. Attendance/Call to Order

The meeting was called to order at 4:32 p.m.

Present: Mr. Christopher Arend, Mrs. Dorian Baker, Mr. Chris Bausch, Mr. Lance Gannon, Mr. Tim Gearhart, Mr. Jim Reed, and Mr. Nathan Williams (Mr. Williams arrived at 4:37 p.m.)

B. PUBLIC COMMENT (for Closed Session Items)

1. Public Comment on Closed Session Agenda Items - To allow public comment prior to the Board's consideration of any closed session agenda item. Govt Code 54954.3

There were no requests to address the Board on closed session topics.

C. CLOSED SESSION

The Board adjourned to Closed Session at 4:40 p.m.

1. Certificated Personnel Actions - Govt Code 54957 - Resignations/Retirements/Terminations;

A motion passed unanimously to approve certificated personnel actions as presented in the attachment (motion by Tim Gearhart, second by Dorian Baker).

2. Classified Personnel Actions - Govt Code 54957 - Assignments/Replacements; Resignations/Retirements/Terminations/Leaves

A motion passed unanimously to approve classified personnel actions as presented in the attachment (motion by Lance Gannon, second by Nathan Williams).

3. Public Employee Performance Evaluation - Government Code Section 54957

The Board read additional comments that were added to the Superintendent's evaluation. No action taken.

Closed Session ended at 5:50 p.m.

D. OPEN SESSION

The Board convened in Open Session at 6:00 p.m.

1. Report on Closed Session Action

Mr. Bausch reported the Board met in closed session to review and act on certificated and classified personnel actions, and discussed the Superintendent Annual Evaluation.

Deputy Superintendent Gaviola introduced new administrators Gerald Braxton, Vice Principal at PRHS, Mike DeRosa, Curriculum Coordinator, Jennifer Moore, Guidance Specialist, and Mark Martinez, Head Coach. All administrator positions were ratified in Closed Session.

2. Adopt Agenda

A motion passed unanimously to adopt the agenda as published (motion by Lance Gannon, second by Tim Gearhart).

3. Confirm Adherence to BB 9323 – Meeting Conduct

President Arend outlined the public comment parameters that he would be enforcing for this meeting.

E. SALUTE TO THE FLAG

Trustee Reed led the pledge of allegiance.

F. PUBLIC COMMENT

1. Comments from the Public

In-person public comment was received by:

Laura Parker regarding leadership, employee retention, and potential school closure.

Yessenia Echevaria regarding concerns of retaining staff and district leadership.

Shannon Gonzales regarding a potential school closure.

Elicia Rodriguez regarding COVID testing student athletes.

Kim Lachance regarding trust issues and transparency

Staci Emmack agreeing with trust and transparency issues

Amy Oberg regarding important issues and values

2. California School Employees Association, Chapter #254

Chapter 254 President Jeannine Manninger reported that she has put great effort into bridging the gap between the classified staff and administration.

3. Paso Robles Public Educators

Public Comment from Jim Lynett, PRPE Executive Director, was read by recording secretary.

G. CONSENT ITEMS

Tim Gearhart pulled item G.1 for further comment and discussion.

A motion passed unanimously to approve items G.2 – G.15 (motion by Chris Bausch, second by Nathan Williams).

Mr. Gearhart stated there was a one-word error on Item G.1, the Board Minutes of July 13, 2021. A motion passed unanimously to approve item G.1 (motion by Tim Gearhart, second by Chris Bausch).

1. Approve Board of Trustees' Meeting Minutes

Recommendation: Approve the July 13, 2021, Regular Board Meeting Minutes.

- 2. Approve Purchase Order Listings**
Recommendation: Approve Purchase Order Nos.: 220227 - 220303 in the total amount of \$1,270,274.51.
- 3. Approve Payment Listings**
Recommendation: Approve Payment Listing as presented, batch numbers 001-012 in the amount of \$2,853,513.08.
- 4. Approve 2021-22 Consolidated Application Spring Release**
Recommendation: Approve the 2021-22 Consolidated Application Spring Release, Application for Funding.
- 5. Approve School District Authorized Signature Certification**
Recommendation: Staff recommends the Board approve the 2021-22 School District Authorized Signature Certification for filing with SLOCOE.
- 6. Approve Renewal of Voice of Paso Agreement**
Recommendation: Approve the renewal of Voice of Paso Agreement.
- 7. Approve 2021-2022 Agreement for Legal Services with Lozano Smith** Recommendation: Approve the 2021-2022 agreement for legal services with Lozano Smith.
- 8. Approve Extension of the Agreement/MOU between the City of Paso Robles Police Department and PRJUSD, School Resource Officer Program for 2020/21 & 2021/22 Fiscal Years.**
Recommendation: Approve to extend the Agreement/MOU between the City of Paso Robles Police Department and Paso Robles Joint Unified School District, School Resource Officer Program for the 2020-21 & 2021-22 Fiscal Years.
- 9. Approve Professional Services Agreement with Consultant Babette DeCou for 2021-22**
Recommendation: Approve professional services agreement with consultant Babette DeCou for 2021-22.
- 10. Approve Renewal of Non-Public Agency Agreement with Monarch Behavior Solutions, Inc.**
Recommendation: Approve renewal of non-public agency agreement with Monarch Behavior Solutions, Inc.
- 11. Approve Renewal of Non-Public School Agreement with Autism Treatment Center**
Recommendation: Approve renewal of non-public agency agreement with Autism Treatment Center.
- 12. Approve Renewal of Non-Public/Non-Sectarian School Agreement with Judge Rotenberg Center, Inc.**
Recommendation: Approve renewal of non-public/non-sectarian school agreement with Judge Rotenberg Center, Inc.
- 13. Approve Renewal of Staffing Agreement with AMN Healthcare**
Recommendation: Approve renewal of staffing agreement with AMN Healthcare.

- 14. **Approve One-Year Subscription of Illuminate Inspect Plus For NGSS**
Recommendation: Approve one-year subscription of Illuminate Inspect Plus for NGSS.
- 15. **Approve Overnight/Over 150-Mile Field Trips**
Recommendation: Approve four overnight field trips for men's and women's water polo.

H. ACTION/DISCUSSION ITEMS

- 1. **Approve Pool of Architects and Engineering Services Firms**
Architects from PBK-WLC were on site to answer questions from the Board members.
A motion passed to approve pool of architects and engineering services firms (motion by Chris Bausch, second by Tim Gearhart; 6-1-0).
AYES: Christopher Arend, Chris Bausch, Lance Gannon, Tim Gearhart, Jim Reed, Nathan Williams
NOES: Dorian Baker

- 2. **Approve One Option Regarding the Teaching of Critical Race Theory**
There was a discussion by the Board members regarding the options for next steps to consider. The majority of the discussion was based on Resolution 21-27 A.
In-person public comment opposing the CRT Resolution was received by Yessenia Echevaria, Shannon Gonzales, and Camille Katz.
In-person public comment supporting the CRT Resolution was received by Lorelei Komm, Michael Rivera, Joddy Moore, and Racheal Hogeland.
A motion was made to approve Resolution 21-27 A (motion by Dorian Baker, second by Lance Gannon).
A substitute motion to approve Resolution 21-27 B (motion by Chris Bausch, no second) died for lack of second.

A motion passed to approve Resolution 21-27 A: Prohibiting the teaching of Critical Race Theory (motion by Dorian Baker, second by Lance Gannon; 4-3).
AYES: Christopher Arend, Dorian Baker, Lance Gannon, and Jim Reed
NOES: Chris Bausch, Tim Gearhart, Nathan Williams
Trustee Bausch asked that the record show Resolution 21-27A was not read aloud before the vote on this item.

- 3. **Approve Return to Full In-Person Family Guide with Clarification of District Position on Mask Mandate and Consider Possible Adoption of "Let Them Breathe" Resolution**
Ms. Gaviola presented the Return to Full In-Person School Family Guide. The mask mandate within the Family Guide became the topic of discussion for the Board.

In-person public comment supporting the Family Guide and its contents was received by Shannon Gonzalez.
In-person public comment opposing the mask mandate included in the Family Guide was received by Rebecca Fletcher, Lyndsey Barnhart, Nelson Gonzalez, Connie Muniz, Brent Elliott, Amber Harms, Jennifer Grinager, and Allen Stevo.

A motion was made to approve the Return to Full In-Person School Family Guide (motion by Chris Arend, second by Nathan Williams).

A substitute motion passed to approve the Return to Full In-Person School Family Guide with the addition of the “Let Them Breathe” Resolution provided by the Cayucos Elementary School District (motion by Dorian Baker, second by Chris Bausch; 5-2).

AYES: Christopher Arend, Dorian Baker, Chris Bausch, Lance Gannon, and Jim Reed

NOES: Tim Gearhart, Nathan Williams

The Board provided a “thumbs up” consensus to direct staff to investigate with legal counsel the possibility of filing legal action regarding mask mandates.

The Board took a short recess.

4. Approve Update Response to Grand Jury Recommendations

Ms. Braden reviewed the update response prepared by staff to a Grand Jury request for an update. Board members made suggestions for inclusion in the response. Trustee Bausch stated that the district should reserve the right to revisit items should new information come to light. A motion passed unanimously to approve the update response to Grand Jury recommendations with suggested amendments. (motion by Chris Bausch, second by Tim Gearhart).

5. Approve Four Recommendations for the Naming of District Facilities at Paso Robles High School

Dr. Dubost reviewed the Facility Naming Committee recommendations and Board members discussed.

Public thanks to the Board was expressed by the sister and brother of Don Parish.

A motion passed unanimously to approve the four recommendations for the naming of district facilities at Paso Robles High School (motion by Nathan Williams, second by Chris Bausch).

6. Approve Updates to Board Policy 6158 and Administrative Regulation 6158 - Independent Study and Deletion of Board Policy 6157 - Distance Learning

Principal Dan Sharon presented the changes to the Independent Study program based on the new AB/SB 130 laws and recommendations provided by CSBA.

A motion passed unanimously to approve the updates to Board Policy 6158 and Administrative Regulation 6158 - Independent Study and deletion of Board Policy 6157 - Distance Learning (motion by Tim Gearhart, second by Chris Bausch).

I. INFORMATION/DISCUSSION ITEMS

1. Update Board Policy 2120 - Superintendent Recruitment and Selection

Dr. Dubost discussed the additions to the board policy made to fulfill the requirement requested by the SLO Grand Jury. The Board discussed and will offer suggestions via email as this is the first reading for this update.

2. Approve 45-Day Budget Revision

Mr. Pawlowski discussed that the district is required to identify some of the major changes to the budgeted options from the budget bill. Though we were on target with most of the budget estimates, some of the major changes include a lower unemployment insurance rate than what we had budgeted, LCAP fund balance needing to be carried over and identified, additional funds for universal TK, expanded learning opportunities, and A-G learning grant funding. There will be some small changes to the first interim report.

3. Covid Prevention Program - Revised August 2021

Ms. Gaviola brought back the program due to some recent tightening of procedures by CalOSHA. The guidance reflects the new standards. As an employer, one of the new changes is we are now responsible for requesting proof of vaccination, an attest statement of vaccination, and an avenue for decline to state or unvaccinated. This will be accommodated through a surveillance testing program that the district has created.

4. Staffing Update 2021-22

Ms. Gaviola and the HR team have had a focus over the last five months to hire teachers and counselors, behavior paraeducators, educationally based paraeducators, transportation specialists and administrators. An update was provided on literacy coaches, ELD, SpEd teachers, administrators, classroom positions, and directors that have been hired.

J. SUPERINTENDENT/STAFF COMMENTS

Dr. Dubost thanked senior staff that put on last week's Leadership Institute and the New Teacher's Orientation.

K. BOARD MEMBER REPORTS

Mr. Williams announced sports are back and booster memberships can be purchased at the high school.

Ms. Baker thanked all of the clerical staff within the district who work quickly doing many things and multi-tasking. Special shout-out to Kelly Stainbrook and the bus barn staff who are doing everything they can to get students to school. She thanked all individuals who supported the animals at the Fair, and lastly, thanks to the many community members who reached out with letters and emails expressing their feelings about the items on tonight's agenda.

Mr. Gearhart thanked Justin Pickard for helping to raise \$38,000 for FFA.


Mr. Gannon, Mr. Reed, Mr. Bausch, and Mr. Arend had nothing more to add.

L. INFORMATION/AGENDA ITEM REQUESTS

There were no additional agenda item requests

M. ADJOURNMENT

A motion passed unanimously to adjourn the meeting at 10:30 p.m. (motion by Dorian Baker, second by Lance Gannon).



Board Clerk
9/14/2021



Board President