

**Paso Robles Joint Unified School District
Meeting of the Board of Trustees
April 27, 2021**

MINUTES

A. OPEN SESSION

1. ANNOUNCEMENT RE "LIVE" PUBLIC PARTICIPATION

An announcement was made that Board meetings will now be open to the public, with strict limits on the number of guests who can be present in the room at one time.

2. Meeting Protocols Under COVID-19

COVID protocols were read in English and Spanish.

3. Attendance/Call to Order

The meeting was called to order at 5:30 p.m.

Present: Mr. Christopher Arend, Mrs. Dorian Baker, Mr. Chris Bausch, Mr. Lance Gannon, Mr. Tim Gearhart, Mr. Jim Reed, and Mr. Nathan Williams

B. PUBLIC COMMENT (for Closed Session Items)

1. Public Comment on Closed Session Agenda Items - To allow public comment prior to the Board's consideration of any closed session agenda item. Govt Code 54954.3

There were no requests to address the Board on closed session topics.

C. CLOSED SESSION

The Board adjourned to Closed Session at 5:42 p.m.

1. Certificated Personnel Actions - Govt Code 54957 - Assignments/Replacements; Resignations/Retirements/Terminations; Position Closures

A motion passed unanimously to approve certificated personnel actions as presented in the attachment. Passed with a motion by Tim Gearhart and a second by Chris Bausch.

2. Classified Personnel Actions - Govt Code 54957 - Assignments/Replacements; Resignations/Retirements/Terminations; Position Closures

A motion passed unanimously to approve classified personnel actions as presented in the attachment. Passed with a motion by Chris Bausch and a second by Nathan Williams.

3. Conference with Labor Negotiators - Government Code Section 54957.6

The Board conferred with legal counsel on CSEA negotiations.

Closed Session ended at 6:08 p.m.

D. OPEN SESSION

The Board convened in Open Session at 6:15 p.m.

1. Report on Closed Session Action

Mr. Bausch reported the Board met in closed session to review and act on certificated and classified personnel actions, and conferred with its representatives on CSEA negotiations.

2. Adopt Agenda

A motion passed to adopt the agenda as published. Passed unanimously with a motion by Tim Gearhart and a second by Dorian Baker.

3. Salute to the Flag

Trustee Williams led the pledge of allegiance.

E. PUBLIC COMMENT

1. Comments from the Public

Public comment was received from a number of people. Those in support of keeping Georgia Brown Elementary School open included Nancy Anastasia, Mae Blonski, Katie Bravante, Raleigh Delk, Elena Garcia, Shannon Gonzales, Yadira Mendoza, Sophia Navarette, Laura Parker, Mia Shin, and Christopher VanDyk. Speakers addressing the high school schedule or urging the Board to reopen schools now for in-person learning were Guyla Adams and her children Karro and Kaianu, Carrie Barba, Michael Baxstreser, Brenda Egger, Staci Emmack, Jennifer Grinager, Vanessa Harris, Amy Oberg, Laura Parker, Mia Ramirez, Beverly Ramos, Alicia Sanchez, J. St. John, Connor Thorndyke, and Eva Valentin. Speakers Yessenia Echavarria, Ruth Enriquez-Bauge, and Desire Harris criticized the Board's treatment of some callers as rude in either cutting them off or demeaning their attempts to speak in Spanish. Marta Leester criticized three trustees for the appearance of discussing Board business outside the public meetings by frequently meeting together and subsequently voting in alignment with each other. Student Jebediah Baker shared the positive impact he has felt from retiring teacher Randy Canaday, hoping the Board will allow the construction classrooms to be renamed in his honor. Several speakers talked about the public perception of the Board's previous discussions and action on the ethnic studies course.

Dr. Dubost provided clarifying information regarding Georgia Brown to explain that NO decision has been made by the Board to close a school. A recommendation by the 7/11 Committee to close a school, and their suggestion of Georgia Brown as the likely choice, is being studied by additional committees over the next year and a half. Under no scenario by the 7/11 Committee or other committees has there been a proposal to shut down the dual immersion program. Regarding parents' sense of urgency to reopen schools, Dr. Dubost agreed and apologized that he had been unsuccessful in bringing that to fruition.

2. California School Employees Association, Chapter #254

Jeannine Manninger delivered her report in person, noting that several MOUs have been developed and are presented to the Board on tonight's agenda. Classified staff have been working hard throughout the COVID pandemic, but several classes of employees have been struggling and will face greater challenges when school reopens in full in the fall. She asked for additional paraeducators and custodians. Classified staff show dedication, compassion, and support for our students.

3. Paso Robles Public Educators

PRPE President Justin Pickard submitted his report via email regarding the discussion of reducing the Board from seven to five trustees. He thanked the community for their ongoing support and belief in the Paso Robles school system, and confirmed that "PasoStrong" yard stakes are on order and expected soon.

4. Correspondence Received

The following correspondence was received:

- Letter dated April 6, 2021, from County Superintendent of Schools James Brescia on their positive review of the Arts Academy at Bauer-Speck Elementary School per Education Code 1240;
- Letter dated April 15, 2021, from County Superintendent of Schools James Brescia on their review of PRJUSD's 2nd Interim Budget Report for 2020-2021

F. PRESENTATIONS/REPORTS

1. School/Program Presentation: PRHS

Principal Overton introduced student Sarah Krumme who shared plans for this Saturday's prom, "City of Stars," and highlighted school achievements and activities including a virtual Mock Rock on April 1 and performance of Mamma Mia by Advanced Dance May 27-30. Principal Overton shared that 1,600 students are attending daily in AM/PM cohorts with 412 in distance learning, and 1,000 are enrolled or invited to summer school. Graduates will be celebrated with a Senior drive-through celebration June 7 in preparation for three separate commencement ceremonies in War Memorial Stadium on June 11-12.

2. Schools Insurance Program for Employees (SIPE) Presentation

Executive Director Garth Maijala presented an overview of the Schools Insurance Program for Employees (SIPE). SIPE is the public agency joint powers authority (JPA) that provides workers' compensation and risk management services to public school districts and Cuesta College in San Luis Obispo County.

3. Measure M Bond - Citizens' Oversight Committee Annual Report to the Community

Brad Pawlowski introduced Mr. John Hamon, who was a member of the committee, to present the 2018-2019 annual report of the Measure M Citizens' Oversight Committee. Public comment was received from Mr. Dale Gustin.

The meeting recessed from 8:14-8:25 p.m.

G. ACTION/CONSENT ITEMS

All consent agenda items were approved unanimously (motion by Chris Bausch, second by Nathan Williams).

1. Approve Purchase Order Listing

Recommendation: Approve Purchase Orders: 211464-211584 in the total amount of \$661,511.13.

2. Approve Payment Listing

Recommendation: Approve Payment Listing, batches 121-127 in the amount of \$1,667,992.25.

3. Approve Board of Trustees' Meeting Minutes

Recommendation: Approve the minutes of the January 9, 2021, Special Meeting; the March 23, 2021, Regular Meeting; and the April 13, 2021, Regular Meeting.

4. Approve Updates to Board Exhibit 1312.4: Williams Act Uniform Complaint Procedure

Recommendation: Approve Updates to Board Exhibit 1312.4.

5. **Approve Agreement with DFA Service for Actuarial Study for Other Post-Employment Benefits (OPEB)**
Recommendation: Approve DFA's actuarial studies service proposal in the total amount of \$6,000.
6. **Annual Designation of CIF League Representatives**
Recommendation: Designate the Vice Principal and Athletic Director of Paso Robles High School as voting representatives to CIF Leagues for 2021-2022.
7. **Approve Non-Public School Agreement with Autism Treatment Center**
Recommendation: Approve the Non-Public School agreement with Autism Treatment Center at a total cost of \$24,622.30.
8. **Renew Ellevation Software Subscription**
Recommendation: Approve two-year renewal to Ellevation software at a total cost of \$66,625.00 (\$59,425.00 funded by Title III and \$7,200.00 funded by Title IV).
9. **Renew Rosetta Stone Software Subscription**
Recommendation: Approve the renewal of 50 online Rosetta Stone licenses at a total cost of \$6,600 from Title III funds.

H. ACTION/DISCUSSION ITEMS

1. PROPOSED REVISION TO TRUSTEE VOTING AREAS PER CALIFORNIA VOTING RIGHTS ACT:

A. Possible Reduction of PRJUSD Trustees from 7 to 5

Public comment was received from Dale Gustin and PRPE Executive Director Jim Lynett in opposition to reducing the number of trustees. Mr. Pawlowski explained that items H1 A-F are interrelated. Attorney Devon Lincoln and Demographer Larry Ferchow were available on Zoom to answer questions.

Mr. Bausch commented that the concept of reducing the number of trustees had been raised in the past and he thought it would be practical to take such action, if the Board is interested, prior to or as part of the redistricting process.

Mrs. Baker queried how many trustees represent the other districts in the county, and Mr. Williams noted that Atascadero, Lucia Mar, and San Luis Coastal all have seven trustees, while the smaller districts usually have five.

Discussion followed among trustees about having broad representation across the district and projected growth through construction. Mr. Arend compared the potential \$30,000 annual budgetary savings from reducing the number of trustees to loss of diversity and representation.

A motion to reduce the number of trustees from seven to five failed (motion by Chris Bausch; second by Dorian Baker; 6-1). *(There will be no change.)*

AYES: Chris Bausch

NOES: Christopher Arend, Dorian Baker, Lance Gannon, Tim Gearhart, Jim Reed,
Nathan Williams

B. Adoption of Resolution No. 21-22 to Re-Initiate a Transition to a By-Trustee Area Election System Commencing with the 2022 Governing Board Election Action. The Board previously adopted Resolution No. 19-15 which set forth the parameters to being this process in 2019. Resolution No. 21-22 reconfirms that commitment.

Mr. Bausch asked why the requested waiver was not requested for the previous resolution or why the matter was not presented to voters in last year's election. He noted the likelihood of a special election in December on Governor Newsom's recall which the district could join in for voter approval. The demographer discussed the timeline of preparing maps for the County Committee on School District Organization and subsequently to County Elections, requiring maps to be ready by early September.

A motion was made to table this item. Mr. Gearhart disagreed, saying the Board needs to address the issue now. Mr. Bausch indicated there are extraneous items in the resolution that Ms. Lincoln can excise and bring back to the next agenda. Ms. Lincoln agreed she could do that while the Board could continue with the other items.

A motion to table the resolution for clarification purposes failed (motion by Chris Bausch, second by Dorian Baker).

AYES: Dorian Baker, Chris Bausch, Jim Reed

NOES: Christopher Arend, Lance Gannon, Tim Gearhart, Nathan Williams

Resolution No. 21-22 to Re-Initiate a Transition to a By-Trustee Area Election System Commencing with the 2022 Governing Board Election was adopted on motion of Nathan Williams, second by Lance Gannon.

AYES: Christopher Arend, Lance Gannon, Tim Gearhart, Nathan Williams

NOES: Dorian Baker, Chris Bausch, Jim Reed

C. Demographer Presentation on Map Development Process, Criteria, etc. by Larry Ferchaw of Cooperative Strategies

Larry Ferchaw, Executive Director of Cooperative Strategies, reviewed the process of map development, CVRA background, timeline, and district demographics among other pertinent information. Mr. Bausch asked about the disparity in the demographic data showing the District's Hispanic population at about 30% while constituents continue to say it is more than 50%. Mrs. Gaviola stated the 50% number refers to student population. Mr. Bausch asked how the Board should balance those two factors and still meet federal requirements.

D. Public Hearing Regarding Potential Composition of Trustee Areas Prior to Drawing of Maps, Pursuant to Elections Code Section 10010, Subdivision (a)(1) - (First Hearing)

A public hearing was opened and closed without comment. Discussion followed on the lack of public participation and staff was urged to improve announcements and advertising for future hearings and to schedule future hearings at the beginning of the agenda.

E. Public Hearing to Consider Seeking a Waiver from the State Board of Education, and Potential Adoption of a Resolution Authorizing the Superintendent to Seek the Waiver

A public hearing was opened and closed without comment

F. Adoption of Resolution No. 21-23 Authorizing the District to Seek a Waiver from the State Board of Education (SBE) Regarding Electorate Approval of the Proposed Change from At-Large to By-Trustee Board Elections

Resolution No. 21-23 Authorizing the District to Seek a Waiver from the State Board of Education (SBE) regarding Electorate Approval of the Proposed Change from At-Large to By-Trustee Board Elections passed (motion by Lance Gannon, second by Tim Gearhart).
AYES: Christopher Arend, Lance Gannon, Tim Gearhart, Nathan Williams
NOES: Dorian Baker, Chris Bausch, Jim Reed

2. Acceptance of Donations

Kevin Houx, with American Youth Gaming Organization of Paso Robles, addressed the Board regarding their video gaming league donation. Their aim is to promote socialization among students during the pandemic. He assured the Board no faces or voices are visible; students just share their game play and parents can observe from another site. An advisor from Flamson Middle School serves as liaison. A motion passed unanimously to approve and accept donations (motion by Chris Bausch, second by Tim Gearhart).

3. Approve Addendum to Georgia Brown School Plan for Student Achievement (SPSA)

Stacey Summers explained that funding was allocated for an Intervention Teacher in their SPSA. Because they could not find a teacher, the funding was used instead to purchase materials and for professional trainings—items included in the approved SPSA. This change requires an adjustment in the SPSA budget to accurately reflect where the funds were expended. A motion passed unanimously to approve the Addendum to the Georgia Brown School Plan for Student Achievement (SPSA) (motion by Chris Bausch, second by Dorian Baker).

4. Approve Memoranda of Understanding with CSEA

A motion passed to approve MOUs with CSEA Chapter 254 for Hybrid Instruction, In-Person Instruction, Fringe Benefits, and Increased Summer School Pay (motion by Chris Bausch, second by Nathan Williams; 6-1).

AYES: Christopher Arend, Dorian Baker, Chris Bausch, Lance Gannon, Tim Gearhart, Nathan Williams

NOES: Jim Reed

5. Approve Revisions to Board Policy 7310: Naming of Facilities and Rescind Board Policy 1331 (3rd Reading)

A motion passed unanimously to approve Revisions to Board Policy 7310: Naming of Facilities and Rescind Board Policy 1331, extending the deadline for naming submissions from April to July 31, for this year only (motion by Lance Gannon, second by Chris Bausch).

I. INFORMATION/DISCUSSION ITEMS

1. 6-12 Counseling Team Update and Progress Towards American School Counselor Association Model Program

Jennifer Clayton, 6-12 guidance counselor specialist, highlighted the counseling team's efforts to move toward achieving status through the American School Counselors Association (ASCA) as a nationally Recognized ASCA Model Program (RAMP).

2. Migrant Education Program

Babette DeCou and Stacey Summers updated the Board on the District's migrant education program.

3. Update on Grand Jury Recommendations; Proposed Revisions to BB 9240: Board Development (First Reading)

Dr. Dubost explained the minor changes recommended in this policy related to the Grand Jury's recommendation for Trustees to receive financial training. Discussion followed on whether "shall" can be enforced. The response was that the qualifier of "as appropriate" allows some flexibility for trustees to opt out. This item will be presented for adoption on the May 11 agenda.

J. SUPERINTENDENT/STAFF COMMENTS

Dr. Dubost reported the Federal Program Monitoring review is nearing completion, with a good report expected. He especially commended Erin Haley for this and all the other things she's doing including the Grade Configuration Committee and translating services.

Mr. Pawlowski reported that Friday, May 7, is School Lunch Hero Day to recognize our cafeteria staff, and today is School Bus Driver Appreciation Day. He also thanked Luke Draper for all the setup he does for Board meetings.

K. BOARD MEMBER REPORTS

Mr. Williams asked for information on promotions and graduation ceremonies. Mrs. Gaviola will include in the Friday Report.

Mr. Gearhart expressed pride in our teachers and everyone going the extra mile. He also thanked Luke Draper for keeping his cool chasing down microphones for the meeting.

Mr. Gannon offered appreciation to staff, teachers, classified staff, and district office personnel.

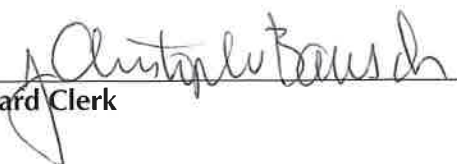
L. INFORMATION/AGENDA ITEM REQUESTS

Mr. Arend requested an agenda item on English language for the May 11 agenda. After discussion, there was no consensus to bring this forward.

Mr. Bausch asked for a discussion on the legality and practicality of parents requesting their students repeat this year because of the impacts of COVID.

M. ADJOURNMENT

A motion passed unanimously to adjourn the meeting at 10:30 p.m. (motion by Chris Bausch, second by Nathan Williams).



Board Clerk



Board President

