



# MEMORANDUM

TO: All Staff  
 FROM: Curt Dubost, Superintendent   
 DATE: January 29, 2021  
 SUBJECT: Freedom of Speech Guidelines

cc: Board of Trustees  
 District webpage

As we enter the second semester of 20-21, it is an appropriate time to remind all staff, and in particular our instructional staff, of the [guidelines I provided last August](#) relating to limitations on student and staff freedom of expression. This is obviously particularly relevant during distance learning, but is applicable to all instruction.

Know also that adherence to the Board’s approved course of study and specific curriculum is a matter of growing concern among our parents and the Board. Please don’t do anything outside these guidelines which I cannot defend. Feel free to ask for clarification, either individually from me or through your representatives, preferably before you engage in a potentially problematic presentation to students.

I’ve also included the policy on the Pledge of Allegiance which has also come up recently.

Stay safe and be well; better times are ahead.

CD:mkh

References:

- [8/25/20 Memo from Curt Dubost – on First Amendment Rights](#)
- [BP 5145.2 – Freedom of Speech/Expression](#)
- [AR 5145.2 – Freedom of Speech/Expression](#)
- [AR 6115 – Ceremonies and Observances](#) (see section on patriotic exercises)

